



American IT Systems

Welcome to American IT Systems, the premier partner for companies seeking dynamic and innovative IT teams. We specialize in IT talent acquisition, bridging the gap between client needs and top tech professionals.





Our Vision and Mission

- 1** — Vision
To become the leading partner for companies aiming to cultivate dynamic and innovative teams propelling success in the AI era.
- 2** — Mission
Empowering businesses with top-tier talent, innovative solutions, and personalized services to drive digital transformation and sustainable growth in the ever-evolving IT landscape.



Our Dedicated Team

225+ Recruiters

We have over 225 seasoned recruiters strategically placed to handle any IT staffing needs.

Industry Expertise

Our team of dedicated IT recruiters understands the industry's nuances, ensuring that we find the perfect fit for each role.

Specializations

From Software developers to Cybersecurity experts, Data scientists, AR/VR developers, to AI/ Machine learning Engineers, we've got you covered.



Our Tailored Approach

1 Customized Solutions

We provide tailored staffing solutions to meet each client's unique needs and requirements.

2 Strong Relationships

By forging strong relationships, we become an extension of your team, aligning our efforts.

Why Choose Us?



Proven Track Record:

Successfully placing candidates in enterprise-level roles, contributing to client success.



Quality Talent:

We source and vet top-tier talent, presenting only the best candidates.



Client-Centric:

Prioritizing client needs and goals, exceeding expectations with our results.



Lower attrition rate:

Our success stories boast an impressive backout ratio of **under 7%** across **400 engagements**.



Diverse Talent Pool:

Access a diverse talent pool with a wide range of skills, backgrounds, and experiences, allowing you to find the right fit for every role.



Tailored Solutions: We offer customized staffing solutions tailored to your specific requirements, ensuring a perfect match between candidates and your company culture.



A wide range of Vertical Coverage

Our Recruiters cover all the verticals -IT, Banking & Finance, Healthcare, Energy & Utilities, Retail, Public sector, Insurance.



Continuous Support

Our commitment extends beyond placement, providing ongoing support for long-term success.

Distinctive factors that set American IT Systems apart from other IT staffing agencies.

Niche Expertise: American IT Systems focuses on niche IT requirements, ensuring deep expertise and understanding of specific industry needs.

Extensive Talent Pool: With a vast internal database and access to multiple job boards, the firm can quickly identify and engage top-tier candidates.

Proactive Candidate Screening: Rigorous screening processes, including technical evaluations and cultural fit assessments, ensure that only the most qualified candidates are presented to clients.

Quality Candidates: We don't settle for mediocrity. Our rigorous screening process ensures that we present only the most qualified and skilled candidates to our clients.

Low Backout Ratio: We take candidate commitment seriously. Our team consistently monitors candidates throughout the hiring process, identifying any potential red flags that could lead to offer backouts. Our success stories boast an impressive backout ratio of under 7% across 400 engagements. This commitment ensures smoother transitions from offer acceptance to onboarding, benefiting both clients and candidates alike.

Speed of Service: Time is critical in the IT world. Our agility and responsiveness set us apart. We deliver results swiftly without compromising quality.

Agile Methodology: Embracing Agile methodologies in recruitment enables the firm to maintain constant communication with candidates and clients, ensuring efficient and effective processes.

Innovative Technology: Leveraging cutting-edge technology tools like Hacker Rank tests enhances the firm's ability to assess candidate skills accurately.

Transparent Communication: The firm fosters open and transparent communication with both clients and candidates, building trust and long-term relationships.

Strategic Partnerships: Strong partnerships with leading IT companies and organizations enable the firm to stay updated with industry trends and access exclusive talent pools.

Comprehensive Support: From initial engagement to post-placement follow-ups, the firm provides comprehensive support to clients and candidates, ensuring a smooth recruitment experience.

Commitment to Quality: A commitment to quality assurance and continuous improvement ensures that the firm delivers high-quality staffing solutions that align with client goals and objectives.

The roles successfully filled by our top-class recruiters include the following but not limited to:

Artificial Intelligence (AI) Developers:

AI Engineer/ Machine Learning Engineer

Cloud Specialists:

Cloud Architect/ Cloud Engineer/ DevOps Engineer

Web Application Developers /

Mobile Application Developers:

Full-Stack Developers

Front-End Developer (React, Angular, Vue.js)

Back-End Developer (Java, Python, Node.js)

Android Developer

iOS Developer

Application Architects

Data Science & Machine Learning:

Data Scientist/ Machine Learning Engineer

Security Specialists:

Application Security Engineer/ Security Analyst

Cybersecurity Engineer/ Architect/ Lead

Splunk Architect/ Engineer

Deployment Technician

Server Engineers

Model Based Systems Engineer (MBSE)

Subsystem Architecture/ Design Engineer

Electrical Engineer

IT Engagement Manager/ IT Project Manager/

Business Analyst/ Business Systems Analyst

Top Secret Clearance level:

- Top Secret / Sensitive Compartmented Information (TS/SCI) Clearance
- TS/SCI clearance with a polygraph • Secret Level • Public Trust(min)/
- Public Trust(min)• TS - SCI with Full Scope Polygraph (High Level Security)



Our Innovative Approach

1

AI and Automation: Streamline candidate sourcing, screening, and matching with advanced AI and automation tools.

2

Data Analytics: Make data-driven decisions and forecast talent needs using advanced data analytics and predictive modeling.

3

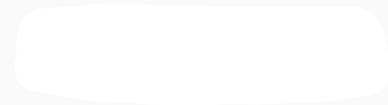
Skills Mapping: Enhance placement quality by matching candidate skills with client requirements using robust skills mapping techniques.

4

Candidate Experience: Improve candidate experience through personalized communication and innovative interview formats.

5

Agile Recruitment: Promote collaboration and adaptability in recruitment processes with Agile methodologies.



Our Commitment

Client Satisfaction: Commitment to providing exceptional service to clients, understanding their needs, and delivering top talent solutions that exceed expectations.

Ethical Practices: Commitment to ethical business practices, transparency, and integrity in all interactions with clients, candidates, and stakeholders.

Continuous Improvement: Commitment to continuous learning, innovation, and improvement in recruitment processes, technology adoption, and industry knowledge to stay ahead of the curve.

Diversity and Inclusion: Commitment to fostering diversity, equity, and inclusion in the workplace by promoting diverse talent pools, inclusive hiring practices, and creating a supportive and welcoming environment for all.

Long-Term Partnerships

Committed to building long-term partnerships based on trust and integrity.

Thank you!

We're thrilled and eagerly anticipate working with you soon. I am at your service around the clock, dedicated to serving my clients.

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Our Leader



Revanth Dasoji
Chief Executive Officer
American IT Systems